



## Solar Speak Board of Directors Overview

### **Cindy Wendland**

Cindy Wendland founded Solar Speak after ten years of finetuning the concept. A small business owner of Websites by Wendland, LLC and a mother of two children who is passionate about world language and solar, she wanted all children to have the opportunity to learn and speak additional languages.

### **Barb Costanzo**

As a former guidance counselor at a high school in West Allis, Wisconsin, Barb has firsthand experience directing students to lifetime choices and careers. She sees the benefit additional language skills will offer as a competitive advantage in the workforce. Her desire to make a difference for her grandchildren's future and her love of children and the environment make her a positive force for Solar Speak.

### **Bob Boyd**

Software development and sales led Bob to his current work as the IT Director at the Muskego-Norway School District where he leads the district in implementation of new technology solutions. He also consults with other school districts on approaches to help them be more competitive and efficient with technology. His wife is a Spanish teacher, and his two children spur his interest in implementing Solar Speak. His ties to the Native American community lend additional cultural sensitivity.

### **Domenico Santilli**

Born and raised in Venezuela, he was taught English at a young age. Upon arriving in this country in 1996, he enrolled in an adult English class which pulled out memories and recollections of those early language lessons making it easier for him to assimilate. His work in electrical contracting and in particular, solar installations, allow him to guide Solar Speak in the best practices for solar implementation.

### **Faithe Colas**

Her work as editor and publisher of a Milwaukee newspaper for 20 years helped build her ties in the Milwaukee community, and her current role as Community Relations Director for The Salvation Army makes her a recognizable figure in this community. Her public relations expertise and ties with the African American community expand the cultural diversity and direction of the board.

## **Advisors**

### **Margaret Henningsen**

Margaret has years of experience with nonprofits and is currently the executive director of the Womens Fund of Greater Milwaukee. Her interest in the benefits of Solar Speak for women and girls and her ability to guide us through the fundraising process will be instrumental.

### **David Tucker**

David has guided Solar Speak from its inception. He has a long history of fundraising for nonprofits both in Wisconsin and other states. He currently runs his own nonprofit and teaches graduate courses at the Helen Bader School of Social Welfare at the University of Wisconsin – Milwaukee.

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